



# WHAT IS THE HEALTH INSURANCE BUY-IN PROGRAM?

The Health Insurance Buy-In Program (HIBI) is a premium assistance program for Health First Colorado (Colorado's Medicaid Program). It sends monthly payments to members for all or a portion of the cost of their commercial health insurance premiums, and in some cases also reimburses for deductibles, coinsurance, and co-pays.

### Who is eligible?

- Federal law requires employers to allow employees to enroll in their group insurance within 60 days of when a participant is found eligible for HIBI, even if this occurs outside of their usual open enrollment period.
- Applicants may choose to enroll in a health insurance policy <u>after</u> applying to the HIBI program.
- To apply for HIBI you must be Health First Colorado-eligible and have access to commercial health insurance.
- To be eligible for the HIBI program, the annual cost of an applicant's commercial health insurance must be less than the estimated total cost of the applicant's annual medical expenses, out-of-pocket costs, and administrative costs.
- An applicant does not need to have a catastrophic illness to be eligible for HIBI.
- Any individual with a high-cost medical condition will be considered for the Colorado HIBI program.
- The HIBI program eligibility does not affect Health First Colorado eligibility.

### What are the benefits of HIBI participation?

- HIBI participants receive monthly payments for a portion of the cost of their commercial health insurance premiums.
- Program participants receive benefits from both the HIBI program and Health First Colorado at the same time.
- Program participants may also receive reimbursements for payments made toward deductibles, coinsurance and co-pays, whether visiting a Health First Colorado enrolled provider or a provider within the network.
- In some cases, COBRA continuation health insurance is offered to recently terminated employees for up to 18 months. For more information, contact your benefits coordinator.

Our Mission:

Improving health care equity, access and outcomes for the people we serve while saving Coloradans money on health care and driving value for Colorado.



#### How does an individual or family apply?

- HIBI applications and documents can be sent to the program toll-free by:
  - ✓ Fax: 855.226.4424, or
- To the HIBI mailing address at:
  - ✓ 225 East John Carpenter Freeway, Suite 550, Irving, TX 75062
- Those interested may apply online at www.mycohibi.com; simply click "apply" to begin.
- Applicants must send in the following documents and information:
  - ✓ Completed HIBI application
  - ✓ A copy of the front and back of your insurance card
  - ✓ Summary of benefits for your policy plan or desired policy plan
  - ✓ Your health insurance rate sheet showing employee and employer costs for all tiers of coverage
  - ✓ A recent paystub or other verification to show proof of your premium payment

## Once you have applied:

- A determination letter will be mailed within 30 business days of submitting an application and other required documentation.
- HIBI participants will receive monthly payments for a portion of their premium cost for as long as they are eligible for HIBI and are in good standing with the program.
- If participants become ineligible at any time, they will receive a letter in the mail stating why they are no longer eligible for HIBI participation.

For more information about HIBI visit www.mycohibi.com.

Program Contact: Colorado HIBI Program 855.692.6442

